

**BOARD OF EDUCATION  
SPRINGFIELD LOCAL SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING OF  
SEPTEMBER 18, 2018**

The Board of Education of the Springfield Local School District met at Spring Hill Elementary School, September 18, 2018 for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Robinson, Mr. Petry, Mr. Hofer, Mrs. Dodson and Mrs. Marcum. The Superintendent, Business Manager and Treasurer were also present.

Pledge of allegiance recited.

**PRESENTATIONS**

**Spring Hill Elementary Update**

**David Jurmanovich, Principal  
and Spring Hill Staff**

**Spartan Caring Closet Update**

**Lisa Putt**

**18-120**

Approval of  
Minutes

Mrs. Dodson made a motion that the Board approve the minutes of the regular meeting of August 21, 2018. **(Exhibit 1)** Second by Mr. Hofer. Ayes: Mrs. Dodson, Mr. Petry, Mr. Robinson, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

**18-121**

Payment of  
Bills

Mr. Hofer made a motion that the Board approve bills for payment for the month of **August**, pending audit. **(Exhibit 2)** Second by Mr. Robinson. Ayes: Mrs. Dodson, Mr. Robinson, Mr. Petry, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

**18-122**

Financial  
Reports

Mr. Hofer made a motion that the Board approve the financial reports from the Treasurer for August 2018. **(Exhibit 3, 4, & 5)** Second by Mrs. Dodson. Ayes: Mr. Robinson, Mr. Petry, Mrs. Dodson, Mrs. Marcum, Mr. Hofer. Mr. Petry declared the motion passed.

**18-123**

Personnel

Mr. Robinson made a motion that the Board accept/approve the following personnel items:

1. **Accept the retirement resignation** of classified employee **Naomi Moody** effective November 1, 2018.
2. **Accept the retirement resignation** of classified employee **Janet Baker** effective February 1, 2019.
3. **Accept the resignation** of teacher **Andrea Maurice** and remove her from the reduction in force list effective the 2018-2019 school year. Andrea has accepted employment in another district.

4. **Accept the resignation** of Freshman Assistant Football Coach **Tony Mancuso** effective August 24, 2018.
5. **Accept the resignation** of classified employee **Dawn Black** from her educational aide position only. Dawn will remain employed as a bus driver.
6. **Accept the resignation** of classified employee **Patricia Fitzsimmons** effective September 21, 2018. Patricia will remain employed as a classified substitute.
7. **Accept the termination** of classified substitute **Kristina Tyner** effective August 27, 2018.
8. **Approve a Family Medical Leave** followed by an unpaid leave of absence for classified employee **Darlene Connor** to begin once she has exhausted her sick and personal time for the remainder of the 2018-2019 school year.
9. **Approve** an unpaid leave of absence request for classified employee **Shellie Franks** beginning August 22, 2018 through December 31, 2018.
10. **Approve a Maternity and Family Medical Leave** for certified employee **Anamarie Porter** beginning approximately September 27, 2018, through approximately January 7, 2019.
11. **Employ Dawn Black** as a **bus driver** for the 1.5 hour route #104 Midday route per the negotiated agreement pending proper licensure effective August 22, 2018. This is in addition to her current route.
12. **Employ Boni Akers** as a **two hour educational assistant** at Young Elementary per the negotiated agreement pending proper licensure effective September 19, 2018.
13. **Employ Amy Ternosky** as a **7 hour teaching assistant** at Schrop Intermediate per the negotiated agreement pending proper licensure effective September 17, 2018.
14. **Employ** the following as **classified substitutes** per the negotiated agreement pending proper licensure effective the first day assigned:

Jeffrey Allen  
Derrick Bell

Lori Hoxworth  
Callie Vardon
15. **Approve** the following teachers for the **District Leadership Team (DLT)** per the negotiated contract:

Denise Freeze

Dena Scrimo

Trish Williams

16. **Approve** the following teachers for Building Leadership Teams (BLT) per the negotiated contract:

**Springfield High School and Junior High**

Tim Cole	Lindsay Ibos	Heather Phillips
Susan Elliott	Michelle King	Jen Smith
Michelle Hanna	Andrea Novicky	Melinda Weakland

**Schrop Intermediate**

Cynthia Ferguson	Tamra Justice	Carol Tolson
Debbie Frank	Holly Reed	Tricia Williams

**Spring Hill Elementary**

Kaitlin Benner	Regina McFarland	Cindy Warzinski
Dana Floyd	Dena Scrimo	

**Young Elementary School**

Wendi Bluey	Jen Hoskin	Paula Murphy
Denise Freeze	Christie Hubert	

17. **Approve** the following teachers as **mentors** for the 2018-2019 school year paid per the negotiated agreement:

Cynthia Ferguson	Heather Phillips
Michelle Hanna	Dena Scrimo
Christie Hubert	Brett Zimmerman
Paula Murphy	

18. **Approve** the following **athletic supplemental contract** for the 2018-2019 school year:

Eric Ford	Varsity Soccer Assistant Coach	6.89%
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Second by Mrs. Dodson. Ayes: Mr. Petry, Mrs. Marcum, Mr. Hofer, Mrs. Dodson, Mr. Robinson. Mr. Petry declared the motion passed.

**18-124**

Spec Ed  
Transportation

Mr. Hofer made a motion that the Board deem transportation to be unreasonable, uneconomical, and impractical under present conditions for the student(s) listed. **(Exhibit 6)** Second by Mrs. Dodson. Ayes: Mr. Hofer, Mr. Petry, Mrs. Marcum, Mr. Robinson, Mrs. Dodson. Mr. Petry declared the motion passed.

**18-125**

E-Rate Connection  
Agreement

Mrs. Marcum made a motion that the Board approve a service agreement with E-Rate Connection for the 2019-2020 school year. **(Exhibit 7)** Second by Mr. Hofer. Ayes: Mrs. Dodson, Mrs. Marcum, Mr. Petry, Mr. Robinson, Mr. Hofer. Mr. Petry declared the motion passed.

**18-126**

SLACT MOU

Mr. Hofer made a motion that the Board approve a memorandum of understanding with the Springfield Local Association of Classroom Teachers (SLACT) to modify the negotiated agreement to add a supplemental contract for a Robotics Coach at 3%. **(Exhibit 8)** Second by Mr. Robinson. Ayes: Mr. Robinson, Mr. Petry, Mr. Hofer,

Mrs. Dodson, Mrs. Marcum. Mr. Petry declared the motion passed.

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**18-127**

Appropriations  
FY '19

Mr. Hofer made a motion that the Board approve the appropriations resolution for fiscal year 2019. **(Exhibit 9)** Second by Mrs. Marcum. Ayes: Mr. Hofer, Mr. Petry, Mr. Robinson, Mrs. Dodson, Mrs. Marcum. Mr. Petry declared the motion passed.

**18-128**

Donations

Mr. Robinson made a motion that the Board accept the following donations:

**From Clearview Methodist Church**

Generous quantity of school supplies and several \$15 Walmart gift cards to be used to purchase necessities for students in need.

**From Alumni Football**

Donation of \$1,805 to the Springfield Spartan Football program.

**From Citizens Bank – Lakemore Branch**

Generous donation of multiple boxes of school supplies to Spring Hill Elementary.

Second by Mr. Hofer. Ayes: Mrs. Dodson, Mrs. Marcum, Mr. Hofer, Mr. Petry, Mr. Robinson. Mr. Petry declared the motion passed.

**18-129**

Executive  
Session

Mr. Hofer made a motion that the Board enter into Executive Session at this time. Information to be discussed during this executive session is confidential for the following reasons:

- The information is protected by the attorney-client privilege.
- The information concerns a dispute which is or may become subject to a grievance, litigation, or other legal proceeding, and would be harmful to the interests of the School District if disclosed to any opposing party or parties.
- The information concerns a proposed negotiation and/or contractual agreement with a person, firm, labor organization, or governmental entity, and would impair the School District's position with respect to such negotiations or agreement(s) if such information were to be disclosed publicly.

Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Robinson, Mr. Petry, Mrs. Marcum. Mr. Petry declared the motion passed.

The Board entered into Executive Session at 6:51 P.M.

The Board returned from Executive Session at 7:25 P.M.

**18-130**  
Adjournment

Mrs. Dodson made a motion for adjournment. Second by Mr. Hofer.  
Ayes: Mrs. Dodson, Mr. Hofer, Mr. Petry, Mr. Robinson, Mrs. Marcum.  
Mr. Petry declared the motion passed.

Meeting adjourned at 7:26 P.M.

Certified that the above minutes is a true record of  
proceedings of the Regular Meeting held September 18, 2018.

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President

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Treasurer