

Springfield Local Schools Board of Education Meeting

Springfield Local Schools Board of Education

Schrop Intermediate School

Tuesday, October 30, 2018

6:00pm

1 CALL TO ORDER

Attachments:

2 ROLL CALL

Attachments:

3 PLEDGE OF ALLEGIANCE

Attachments:

4 PRESENTATIONS

Attachments:

4.1 Schrop Intermediate School Update

Mrs. Lisa Vardon

Attachments:

4.2 Athletic Department Update

Mr. Kevin Vaughn

Attachments:

5 RESIGNATION

It is recommended that the Board accept the resignation of Board Member Terry Robinson effective October 5, 2018.

Attachments:

6 EXECUTIVE SESSION

It is recommended that the Board go into Executive Session at this time to discuss the appointment,

employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Attachments:

7 APPOINTMENT OF BOARD MEMBER

It is recommended that the Board appoint _____ to fill the vacant Board of Education seat through December 31, 2019.

Attachments:

8 OATH OF OFFICE FOR NEW BOARD MEMBER

Attachments:

9 ELECTION OF VICE-PRESIDENT

Nominations will be accepted for Vice-President of the Board for the remainder of 2018.

NOMINATION: _____, BY _____

NOMINATION: _____, BY _____

Attachments:

10 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of September 18, 2018. (Exhibit 1)

Attachments:

[Exhibit 1 -- 10-30-18.pdf](#)

11 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

Attachments:

12 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of September pending audit. (Exhibit 2)

Attachments:

[Exhibit 2 -- 10-30-18.pdf](#)

13 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for September 2018. (Exhibit 3, 4, & 5)

Attachments:

[Exhibit 3 -- 10-30-18.pdf](#)

[Exhibit 4 -- 10-30-18.pdf](#)

[Exhibit 5 -- 10-30-18.pdf](#)

14 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

Attachments:

14.1 Resignation

Accept the resignation of classified employee Cheryl Weinsheimer effective the end of the work day October 19, 2018.

Attachments:

14.2 Employment

Reassign classified employee Christine Poling as the Account Clerk--Accounts Payable per the negotiated agreement pending proper licensure effective February 1, 2019.

Attachments:

14.3 Employment

Reassign classified employee Nannette Pelkey as the Bus Driver to Route #61 at 5 hours per day per the negotiated agreement pending proper licensure effective September 24, 2018.

Attachments:

14.4 Employment

Reassign classified employee Jennifer Fenton as a 4 hour Teaching Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 19, 2018.

Attachments:

14.5 Employment

Reassign classified employee Douglas Householder as a 2 hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 24, 2018.

Attachments:

14.6 Employment

Employ Tiffany Wearstler as a 4 hour Teaching Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective September 18, 2018.

Attachments:

14.7 Employment

Employ Laura Shook as a Bus Driver to Route #57 at 4.75 hours per day per the negotiated agreement pending proper licensure effective September 27, 2018.

Attachments:

14.8 Employment

Employ Amy Hurst as a Bus Driver to Route #47 at 4.25 hours per day per the negotiated agreement pending proper licensure effective November 1, 2018.

Attachments:

14.9 Employment

Employ Laura Pace as a 2 hour Educational Assistant at Young Elementary per the negotiated agreement pending proper licensure effective September 24, 2018.

Attachments:

14.10 Employment

Employ the following as a classified substitute per the negotiated agreement pending proper licensure effective first day assigned:

- Nina Fleming
- Misty Commisso
- Heather Gresens
- Miranda Strang

Attachments:

14.11 Non-Sport Supplemental Contract

Approve the following non-sport supplemental contract for the 2018-19 school year:

- Robert Lane -- Robotics Coach -- 3%

Attachments:

14.12 Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2018-19 school year pending proper

licensure:

- Timothy Cole -- Varsity Basketball Head Coach (Boys) -- 20%
- John Kinsey -- Varsity Basketball Assistant Coach (Boys) -- 12%
- Shane Robinson -- Varsity Basketball Assistant Coach (Boys) -- 8%
- Jordan McClean -- Freshman Basketball Head Coach (Boys) -- 7%
- Kevin Hanna -- 8th Grade Basketball Head Coach (Boys) -- 10%
- Kevin Nash -- 7th Grade Basketball Head Coach (Boys) -- 10%
- Kevin Pletcher -- Varsity Basketball Head Coach (Girls) -- 20%
- Joe Cole -- Varsity Basketball Assistant Coach (Girls) -- 14%
- Rick Engelhart -- Junior Varsity Basketball Coach (Girls) -- 14%
- Matt Porter -- 9th Grade Basketball Coach (Girls) -- 12%
- Mike Treen -- 8th Grade Basketball Coach (Girls) -- 10%
- Justin Dubina -- 7th Grade Basketball Coach (Girls) -- 10%
- Dana Floyd -- Varsity Bowling Head Coach (Boys) -- 13%
- Pete Geiss -- Junior Varsity Bowling Coach (Boys) -- 11%
- Matt Graves -- Varsity Bowling Head Coach (Girls) -- 13%
- Kerry Bever -- Junior Varsity Bowling Coach (Girls) -- 11%
- Lisa Moretz -- Pin-Pals -- 3%
- Doug Jones -- Varsity Wrestling Head Coach -- 17%
- Nick Porter -- Varsity Wrestling Assistant Coach -- 12%
- Richard Sabol -- Junior Varsity Wrestling Coach -- 12%
- Michael Holmes -- JH Wrestling Head Coach -- 10%
- Jodi Burgess -- Indoor Track Coach (Girls) -- 5%
- Kevin Gorby -- Indoor Track Coach (Boys) -- 5%
- John D. Kinsey -- Varsity Baseball Head Coach -- 12%
- Timothy Cole -- Varsity Baseball Assistant Coach -- 9%
- John L. Kinsey -- Varsity Baseball Assistant Coach -- 9%
- Shane Robinson -- Junior Varsity Baseball Coach (Red) -- 9%
- Charlie Schrader -- Varsity Softball Head Coach -- 13%
- Paula Murphy -- Varsity Softball Assistant Coach -- 11%
- Shane Curry -- Junior Varsity Softball Coach (Red) -- 11%
- Kindra Cox -- Junior Varsity Softball Coach (Gray) -- 11%

Attachments:

14.13 Volunteer Coaches

Approve the following as volunteer coaches for the 2018-19 school year pending proper licensure:

- Noah Dockus -- Boys' Basketball
- Nick Pollack -- Boys' Basketball

Attachments:

14.14 District Leadership Team

Approve the following teachers for the District Leadership Team (DLT) per the negotiated agreement (one position being split):

- Michelle King
- Michelle Hanna

Attachments:

15 PERSONNEL II

It is recommended that the Board accept/approve the following personnel items.

Attachments:

15.1 Athletic Supplemental Contract

Approve the following athletic supplemental contract for the 2018-19 school year pending proper licensure:

- Tim Tawab -- Junior Varsity Basketball Coach (Boys) -- 13%

Attachments:

15.2 Volunteer Coach

Approve the following as a volunteer coach for the 2018-19 school year pending proper licensure:

- Darin Shackelford -- Varsity Baseball Assistant Coach

Attachments:

16 SERVICE AGREEMENT -- KEEP ACADEMY

It is recommended that the Board approve that the Springfield Local School District continue its partnership with Kent Education Excellence Partnership (KEEP) Academy for the 2018-19 school year at a cost of \$500 to the district. (Exhibit 6)

Attachments:

[Exhibit 6 -- 10-30-18.pdf](#)

17 SLACT MOU -- SIDE LETTER AGREEMENT

It is recommended that the Board approve a memorandum of understanding with the Springfield Local Association of Classroom Teachers (SLACT) related to application of a Side Letter Agreement to the collective bargaining agreement effective for the 2017-18 school year. (Exhibit 7)

Attachments:

[Exhibit 7 -- 10-30-18.pdf](#)

18 FIVE-YEAR FORECAST

It is recommended that the Board approve the five-year forecast. (Exhibit 8)

Attachments:

[Exhibit 8 -- 10-30-18.pdf](#)

19 SERVICE CONTRACT -- KOINONIA ENTERPRISES, LLC

It is recommended that the Board approve a service contract with Koinonia Enterprises, LLC to provide transition based services for youth in the Springfield Local School District. (Exhibit 9)

Attachments:

[Exhibit 9 -- 10-30-18.pdf](#)

20 TITLE I MOU -- WATERLOO LOCAL SCHOOL DISTRICT

It is recommended that the Board approve entering into a Memorandum of Understanding with Waterloo Local Schools to provide Title I services to residents of Springfield Local Schools who attend St. Joseph School located within the Waterloo Local School District. (Exhibit 10)

Attachments:

[Exhibit 10 -- 10-30-18.pdf](#)

21 DONATIONS

It is recommended that the Board accept the following donation(s):

Attachments:

21.1 Brand & Linda Birch

A donation of \$100 to the Spartan Caring Closet.

Attachments:

21.2 Cathy Snoderly

A \$100 donation to the Spartan Caring Closet.

Attachments:

21.3 Springfield Police Department

A \$600 donation to Spring Hill PBIS.

Attachments:

21.4 Becky Musser

A donation of a 1937 Springfield yearbook.

Attachments:

22 POLICY REVIEW

(Board Members have received copies.)

Bylaws

- 0131 -- Legislative -- Revised
- 0141.2 -- Conflict of Interest -- Revised
- 0164 -- Notice of Meetings -- Revised
- 0165.1 -- Regular Meetings -- Revised
- 0165.2 -- Special Meetings -- Revised
- 0165.3 -- Recess/Adjournment -- Revised
- 0166 -- Executive Session -- Revised
- 0168 -- Minutes -- Revised
- 0169.1 -- Public Participation at Board Meetings -- Revised

Policies

- 1240.01 -- Non-Reemployment of the Superintendent -- Revised
- 1422 -- Nondiscrimination and Equal Employment Opportunity -- Revised
- 1541 -- Termination and Resignation -- Revised
- 1662 -- Anti-Harassment -- Revised
- 2111 -- Parent and Family Engagement -- Revised
- 2260 -- Nondiscrimination and Access to Equal Educational Opportunity -- Revised
- 2261 -- Title I Services -- Revised
- 2261.01 -- Parent and Family Member Participation in Title I Programs -- Revised
- 2261.03 -- District and School Report Card -- New
- 2370.01 -- Blended Learning -- New
- 3122 -- Nondiscrimination and Equal Employment Opportunity -- Revised
- 3140 -- Termination and Resignation -- Revised
- 3362 -- Anti-Harassment -- Revised
- 4122 -- Nondiscrimination and Equal Employment Opportunity -- Revised
- 4140 -- Termination and Resignation -- Revised
- 4162 -- Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions -- Revised
- 4362 -- Anti-Harassment -- Revised
- 5517 -- Anti-Harassment -- Revised
- 5517.02 -- Sexual Violence -- Revised
- 5610 -- Removal, Suspension, Expulsion, and Permanent Exclusion of Students -- Revised
- 5610.02 -- In-School Discipline -- Revised
- 5610.03 -- Emergency Removal of Students -- Revised
- 5611 -- Due Process Rights -- Revised
- 6325 -- Procurement - Federal Grants/Funds -- Revised
- 6423 -- Use of Credit Cards -- Revised
- 8141 -- Mandatory Reporting of Misconduct by Licensed Employees -- Revised
- 8403 -- School Resource Officer -- New
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Attachments:

23 TREASURER'S REPORT

Attachments:

24 BUSINESS MANAGER'S REPORT

Attachments:

25 SUPERINTENDENT'S REPORT

Attachments:

26 ITEMS WORTHY OF YOUR NOTE

- November 1 -- HSJH (7th-12th) Conferences 4-7 p.m.
- November 6 -- No School -- Staff In-Service (Election Day)
- November 8 -- Spring Hill (K-3rd) Conferences 4-8 p.m.
- November 8 -- Young (K-3rd) Conferences 4-8 p.m.
- November 15 -- Spring Hill (K-3rd) Conferences 4-8 p.m.
- November 15 -- Young (K-3rd) Conferences 4-8 p.m.
- November 20 -- Next Regular Board of Education Meeting 6 p.m. @ HSJH Community Room
- November 22-23 -- Thanksgiving Vacation -- No School
- November 26 -- Conference Comp Day -- No School

Attachments:

27 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

Attachments:

28 BOARD MEMBERS -- INFORMAL

Attachments:

29 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

Attachments: