

Springfield Local Schools Board of Education Meeting

Springfield Local Schools Board of Education
Springfield High School & Junior High -- Community Room
Tuesday, November 20, 2018
6:00pm

1 CALL TO ORDER

2 ROLL CALL

3 PLEDGE OF ALLEGIANCE

4 PRESENTATIONS

4.1 Special Services Department Update

Brad Beun, Director of Special Services

4.2 Springfield HS & JH Update

Shaun Morgan, Principal

5 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the work session of September 22, 2018, and the regular meeting of October 30, 2018. (Exhibit 1 & 1a)

Attachments:

[Exhibit 1 -- 11-20-18.pdf](#)

[Exhibit 1a -- 11-20-18.pdf](#)

6 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

7 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of October pending audit. (Exhibit 2)

Attachments:

[Exhibit 2 -- 11-20-18.pdf](#)

8 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for October 2018. (Exhibit 3, 4, & 5)

Attachments:

[Exhibit 3 -- 11-20-18.pdf](#)

[Exhibit 4 -- 11-20-18.pdf](#)

[Exhibit 5 -- 11-20-18.pdf](#)

9 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

9.1 Retirement Resignation

Accept the retirement resignation of classified employee Frances Fair effective January 1, 2019.

9.2 Family Medical Leave & Unpaid Leave of Absence

Approve a Family Medical Leave followed by an unpaid leave of absence for classified employee Kathy Metz for the remainder of the 2018-19 school year.

9.3 Employment

Reassign classified employee Michelle Nagle as a two hour Educational Assistant as the office aide at Spring Hill Elementary per the negotiated agreement pending proper licensure effective October 30, 2018.

9.4 Employment

Reassign classified employee Melissa Kitchen as 12 month Account Clerk--Payroll/Health Benefits/Workers Compensation/Staff EMIS per the negotiated agreement pending proper licensure effective February 1, 2019 with training to begin December 5, 2018.

9.5 Employment

Reassign classified employee Jon Hoover as a two hour Educational Assistant at Young Elementary per the negotiated agreement pending proper licensure effective November 12, 2018.

9.6 Employment

Reassign classified employee Howard Held as an 8 hour Custodian at Spring Hill Elementary per the negotiated agreement pending proper licensure effective January 1, 2019.

9.7 Employment

Employ Amy Hurst as an Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective November 12, 2018. This position is in addition to her bus driver

position.

9.8 Employment

Employ the following as classified substitutes per the negotiated agreement pending proper licensure effective first day assigned:

- Dustin Halterman
- Essence Johnson
- Theodore Lawrence
- Jessyca Scarpitti

9.9 Friday School Monitor

Approve the following as a Friday School Monitor for the 2018-19 school year at Springfield HS & JH at the rate of \$20 per hour:

- Brittany Lewis

9.10 Supplemental Contract

Approve the following supplemental contract for the 2018-19 school year:

- Betty Kern -- Schrop Running Club Advisor -- 5%

10 POLICY APPROVAL

(Board Members have received copies.)

Bylaws

- 0131 -- Legislative -- Revised
- 0141.2 -- Conflict of Interest -- Revised
- 0164 -- Notice of Meetings -- Revised
- 0165.1 -- Regular Meetings -- Revised
- 0165.2 -- Special Meetings -- Revised
- 0165.3 -- Recess/Adjournment -- Revised
- 0166 -- Executive Session -- Revised
- 0168 -- Minutes -- Revised
- 0169.1 -- Public Participation at Board Meetings -- Revised

Policies

- 1240.01 -- Non-Reemployment of the Superintendent -- Revised
- 1422 -- Nondiscrimination and Equal Employment Opportunity -- Revised
- 1541 -- Termination and Resignation -- Revised
- 1662 -- Anti-Harassment -- Revised
- 2111 -- Parent and Family Engagement -- Revised
- 2260 -- Nondiscrimination and Access to Equal Educational Opportunity -- Revised
- 2261 -- Title I Services -- Revised
- 2261.01 -- Parent and Family Member Participation in Title I Programs -- Revised
- 2261.03 -- District and School Report Card -- New
- 2370.01 -- Blended Learning -- New

- 3122 -- Nondiscrimination and Equal Employment Opportunity -- Revised
- 3140 -- Termination and Resignation -- Revised
- 3362 -- Anti-Harassment -- Revised
- 4122 -- Nondiscrimination and Equal Employment Opportunity -- Revised
- 4140 -- Termination and Resignation -- Revised
- 4162 -- Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions -- Revised
- 4362 -- Anti-Harassment -- Revised
- 5517 -- Anti-Harassment --Revised
- 5517.02 -- Sexual Violence -- Revised
- 5610 -- Removal, Suspension, Expulsion, and Permanent Exclusion of Students -- Revised
- 5610.02 -- In-School Discipline -- Revised
- 5610.03 -- Emergency Removal of Students -- Revised
- 5611 -- Due Process Rights -- Revised
- 6325 -- Procurement - Federal Grants/Funds -- Revised
- 6423 -- Use of Credit Cards -- Revised
- 8141 -- Mandatory Reporting of Misconduct by Licensed Employees -- Revised
- 8403 -- School Resource Officer -- New

11 TREASURER'S REPORT

12 BUSINESS MANAGER'S REPORT

13 SUPERINTENDENT'S REPORT

14 ITEMS WORTHY OF YOUR NOTE

- November 22-23 -- Thanksgiving Vacation -- No School
- November 26 -- Conference Comp Day -- No School
- December 18 -- Next Regular Board of Education Meeting at Young Elementary 6 p.m.
- December 21 -- Winter Vacation Begins
- January 3 -- Classes Resume

15 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

16 BOARD MEMBERS -- INFORMAL

17 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.