

Springfield Local Schools Board of Education Meeting

Springfield High School & Junior High Cafeteria
Tuesday, October 20, 2020
6:00pm

1 CALL TO ORDER

Attachments:

2 ROLL CALL

Attachments:

3 PLEDGE OF ALLEGIANCE

Attachments:

4 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of September 15, 2020. (Exhibit 1)

Attachments:

[Exhibit 1 -- 10-20-20.pdf](#)

5 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

Attachments:

6 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of September pending audit. (Exhibit 2)

Attachments:

[Exhibit 2 -- 10-20-20.pdf](#)

7 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for September 2020. (Exhibit 3, 4, & 5)

Attachments:

[Exhibit 3 -- 10-20-20.pdf](#)

[Exhibit 4 -- 10-20-20.pdf](#)

[Exhibit 5 -- 10-20-20.pdf](#)

8 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

Attachments:

8.1 Unpaid Leave of Absence

Approve an unpaid leave of absence for Jonathan Hoover on an as needed basis between September 1, 2020 and December 31, 2020.

Attachments:

8.2 Family Medical Leave Request

Approve a Family Medical Leave request for John Kinsey from September 18 through October 9, 2020.

Attachments:

8.3 Expanded Family Medical Leave

Approve an Extended Family Medical Leave for Regina Carson for 10 weeks between September 8, through December 1, 2020.

Attachments:

8.4 Resignation

Accept the resignation of classified employee Jonathan Hoover from both his cafeteria and bus positions effective end of work day October 16, 2020.

Attachments:

8.5 Employment

Reassign classified employee Nannette Pelkey as a two hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective from September 21, through September 23, 2020.

Attachments:

8.6 Employment

Reassign classified employee Nannette Pelkey as a two hour Cafeteria Worker at Schrop Intermediate School per the negotiated agreement pending proper licensure effective September 25, 2020.

Attachments:

8.7 Employment

Employ Crystal Pencook as a two hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective September 25, 2020.

Attachments:

8.8 Employment

Reassign classified employee Tracie Holstein as a two hour Cafeteria Worker at Young Elementary School per the negotiated agreement pending proper licensure effective September 25, 2020.

Attachments:

8.9 Employment

Employ Taylor Simenson as a 100% teacher per the negotiated agreement pending proper licensure effective first day assigned. Taylor will be assigned as an elementary art teacher at Young and Spring Hill.

Attachments:

8.10 Employment

Employ the following classified substitutes per the negotiated agreement pending proper licensure effective the first day assigned:

- Brandy Bisel
- Albert Hershey
- Nathaniel McQuillen
- Angela Miller
- Angela Schweda

Attachments:

8.11 Tenure

Approve tenure for teacher Amber Warstler who was initially licensed prior to January 1, 2011, holds a professional license, has appropriate credit hours, and has at least three years experience in the district; and is, therefore, recommended for a continuing contract effective September 16, 2020, pending proper documentation to meet requirements.

Attachments:

8.12 Friday School Monitor

Approve the following to serve as Friday School Monitor(s) for the 2020-21 school year at Springfield HS & JH at the rate of \$20 per hour:

- (James) Beau Grubbs

Attachments:

8.13 Mentor Teachers

Approve the following teachers to serve as Resident Educator Mentors/Facilitators (Mentors) for the 2020-21 school year pending proper licensure, completion of required training, and need:

- Cynthia Ferguson
- Heather Phillips
- Lisa Staudt
- Brett Zimmerman

Attachments:

8.14 Non Sport Supplemental Contracts

Approve the following non-sport supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure:

- Ashley Fraley -- Vocal Music Director -- 10%
- Amy Hartman -- High School Yearbook -- 5%
- Lisa Putt -- Junior High Yearbook -- 3%
- Michelle King -- Math Department Chairperson -- 3%
- Susan Elliott -- Social Studies Department Chairperson -- 3%
- Michelle Hanna -- Science Department Chairperson -- 3%
- Kelly Humenansky -- English Department Chairperson -- 3%
- Jodi Burgess -- 9th Grade Class Advisor -- 2%
- Chrissy Heade -- 10th Grade Class Advisor -- 2%
- Meredith Gray -- 10th Grade Class Advisor -- 2%
- Kristin Rummer -- 11th Grade Class Advisor -- 2%
- Melinda Weakland -- 11th Grade Class Advisor -- 2%
- Matt Graves -- 12th Grade Class Advisor -- 4%
- Chrissy Heade -- 12th Grade Class Advisor -- 4%
- Amy Hartman -- High School Student Council (split contract) -- 2%
- Lisa Brown -- High School Student Council (split contract) -- 2%
- Annie Knight -- National Honor Society -- 3%
- Kristin Rummer -- High School Haromano -- 3%

Attachments:

8.15 Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure:

- Kevin Pletcher -- Varsity Basketball Head Coach (Girls) -- 18%
- Joe Cole -- Junior Varsity Basketball Coach (Girls) -- 9%
- Matt Boley -- Junior Varsity Basketball Coach (Girls) -- 9%
- Mike Treen -- 8th Grade Basketball Coach (Girls) -- 9%
- Miranda Terry -- 7th Grade Basketball Coach (Girls) -- 9%
- Kevin Nash -- Junior Varsity Basketball Coach (Boys) -- 10%
- Cody Fink -- Junior Varsity Basketball Coach (Boys) -- 10%

- John Kinsey -- 8th Grade Basketball Coach (Boys) -- 7%
- Shae Moles -- 7th Grade Basketball Coach (Boys) -- 3.5%
- Shawn Terry -- 7th Grade Basketball Coach (Boys) -- 3.5%
- Dana Floyd -- Varsity Bowling Head Coach (Boys) -- 13%
- Frank Testa -- Varsity Bowling Head Coach (Girls) -- 13%
- Pete Geiss -- Junior Varsity Bowling Coach -- 11%
- Nick Porter -- Varsity Wrestling Head Coach -- 17%
- Richard Sabol -- Junior Varsity Wrestling Coach -- 12%
- Ed Suber -- Junior High Wrestling Head Coach -- 10%

Attachments:

8.16 Volunteer Coach

Approve the following as a volunteer coach for the 2020-21 school year pending proper licensure:

- Paula Murphy -- Volunteer Assistant Bowling Coach

Attachments:

8.17 Resignation

Accept the resignation of classified employee Jessyca Scarpitti effective October 6, 2020.

Attachments:

9 TITLE I NON-PUBLIC PROGRAM AGREEMENT -- WATERLOO LOCAL

It is recommended that the Board approve a Title I Non-Public Program Agreement with Waterloo Local Schools to provide Title I services to residents of Springfield Local Schools who attend St. Joseph School located within the Waterloo Local School District. This agreement replaces the previously approved Title I MOU. (Exhibit 6)

Attachments:

[Exhibit 6 -- 10-20-20.pdf](#)

10 TITLE I MOU -- COVENTRY LOCAL SCHOOL DISTRICT

It is recommended that the Board approve entering into a memorandum of understanding with Coventry Local School District to provide Title I services to residents of Springfield Local Schools who attend St. Francis School located within the Coventry Local School District. (Exhibit 7)

Attachments:

[Exhibit 7 -- 10-20-20.pdf](#)

11 FUEL ACCESS AGREEMENT -- SPRINGFIELD TOWNSHIP

It is recommended that the Board approve a fuel access agreement with Springfield Township to provide the Township controlled, non-exclusive access to the District fuel station for purposes of refueling Township vehicles at the Township's sole cost. (Exhibit 8)

Attachments:

12 FUEL ACCESS AGREEMENT -- VILLAGE OF LAKEMORE

It is recommended that the Board approve a fuel access agreement with the Village of Lakemore to provide the Village controlled, non-exclusive access to the District fuel station for purposes of refueling Village vehicles at the Village's sole cost. (Exhibit 9)

Attachments:

[Exhibit 9 -- 10-20-20.pdf](#)

13 RE-OPENING GRANT RESOLUTION

It is recommended that the Board approve a resolution requesting that the Springfield Local School District receive its share of funds from the County of Summit Public School Re-Opening Grant Program, and creating a special revenue fund into which such funds shall be deposited. (Exhibit 10)

Attachments:

[Exhibit 10 -- 10-20-20.pdf](#)

14 DONATIONS

Attachments:

14.1 Newell Brands - Rubbermaid

A donation of totes/tubs for the use of personal belongings for students so they are not sharing lockers at Young Elementary valued at \$500 from Newell Brands - Rubbermaid.

Attachments:

14.2 Walmart -- Arlington Road Store

A donation of 9 pallets of school supplies with an estimated value of at least \$10,000 that was distributed among the District's four buildings from Walmart Arlington Road. Supplies included, but not limited to, pencil pouches and boxes, adult and kid sized scissors, various types of binders and folders, various kinds of notebooks, tab dividers, sheet protectors, calendars, sketch books, glue sticks, stickers, coloring books, book boxes, and rulers.

Attachments:

15 POLICY REVIEW

(Board Members have received copies.)

Policies

- 1520 -- Employment of Administrators -- Revised
- 1530 -- Evaluation of Principals and Other Administrators -- Revised
- 2266 -- Nondiscrimination on the Basis of Sex in District Programs or Activities -- Replacement
- 2270 -- Religion in the Curriculum -- Revised

- 2431 -- Interscholastic Athletics -- Revised
- 3124 -- Employment Contract -- Revised
- 3220 -- Standards-Based Teacher Evaluation -- Replacement
- 5200 -- Attendance -- Revised
- 5517.02 -- Sexual Violence -- Deleted
- 5610 -- Removal, Suspension, Expulsion, and Permanent Exclusion of Students -- Revised
- 5611 -- Due Process Rights -- Revised
- 6144 -- Investments -- Revised
- 6152 -- Student Fees, Fines, and Charges -- Revised
- 6152.01 -- Waiver of School Fees for Instructional Materials -- Revised
- 6325 -- Procurement - Federal Grants/Funds -- Revised
- 6424 -- Procurement Cards -- Replacement
- 8450.01 -- Protective Facial Coverings During Pandemic/Epidemic Events -- New
- 8800 -- Religious/Patriotic Ceremonies and Observances -- Revised

Attachments:

16 TREASURER'S REPORT

Attachments:

17 BUSINESS MANAGER'S REPORT

Attachments:

18 SUPERINTENDENT'S REPORT

Attachments:

19 ITEMS WORTHY OF YOUR NOTE

- October 23 -- End of 1st Quarter
- October 29 -- Springfield HS & JH Conferences 4-7 p.m.
- October 29 -- Schrop Intermediate Conferences 3-7 p.m.
- November 3 -- No School -- Staff In-Service (Election Day)
- November 5 -- Springfield HS & JH Conferences 4-7 p.m.
- November 5 -- Schrop Intermediate Conferences 3-7 p.m.
- November 5 -- Spring Hill & Young Conferences 4-8 p.m.
- November 12 -- Spring Hill & Young Conferences 4-8 p.m.
- November 26 -- Thanksgiving -- No School
- November 27 -- Thanksgiving Vacation -- No School
- November 30 -- Conference Comp Day -- No School

Attachments:

20 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

Attachments:

21 BOARD MEMBERS -- INFORMAL

Attachments:

22 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

Attachments: