

**BOARD OF EDUCATION
SPRINGFIELD LOCAL SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING OF NOVEMBER 22, 2016**

The Board of Education of the Springfield Local School District met at Spring Hill Elementary School November 22, 2016 for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Hofer, Mr. Wieland, Mrs. Dodson, Mr. Petry and Mr. Robinson. The Superintendent, Business Manager and Treasurer were also present.

Pledge of allegiance recited.

PRESENTATIONS

All Weather Running Track

Kevin Vaughn, Athletic Director

Spring Hill Elementary

16-163 Mr. Wieland made a motion that the Board approve the minutes of the regular
Approval of meeting of October 18, 2016 **(Exhibit 1)** Second by Mrs. Dodson. Ayes:
Minutes Mr. Hofer, Mr. Wieland, Mr. Petry, Mrs. Dodson, Mr. Robinson. Mr. Hofer
declared the motion passed.

16-164 Mr. Petry made a motion that the Board approve bills for payment for the
Payment of month of **October**, pending audit. **(Exhibit 2)** Second by Mr. Robinson.
Bills Ayes: Mr. Hofer, Mr. Petry, Mr. Robinson, Mrs. Dodson, Mr. Wieland.
Mr. Hofer declared the motion passed.

16-165 Mrs. Dodson made a motion that the Board approve the financial reports from
Financial the Treasurer for **October 2016**. **(Exhibits 3, 4 and 5)** Second by Mr. Wieland.
Reports Ayes: Mr. Wieland, Mr. Petry, Mr. Robinson, Mrs. Dodson, Mr. Hofer. Mr. Hofer
declared the motion passed.

16-166 Mr. Robinson made a motion that the Board approve a resolution to award a
Supplemental supplemental contract for the 2016-17 Varsity Softball Coach. **(Exhibit 6)**
Contract Second by Mr. Petry. Ayes: Mr. Wieland, Mr. Petry, Mr. Robinson, Mr. Hofer,
Mrs. Dodson. Mr. Hofer declared the motion passed.

16-167 Mr. Wieland made a motion that the Board approve a memorandum of understanding
SLACT MOU with SLACT to modify the athletic supplemental salary schedule. **(Exhibit 7)**
Athletic Second by Mrs. Dodson. Ayes: Mr. Wieland, Mr. Petry, Mr. Robinson, Mr. Hofer,
Supplementals Mrs. Dodson. Mr. Hofer declared the motion passed.

Mr. Petry made a motion that the Board accept/approve the following personnel items:

1. **Resignation** of bus driver Ralph McCulley effective November 3, 2016.
2. **Resignation** of bus monitor Tammy Bumbalough effective November 3, 2016.
3. **Employ** Betty Bercsik as **Bus Monitor** for the Spring Hill Preschool route per the negotiated agreement pending proper licensure effective November 7, 2016. This position is in addition to her current assignment.
4. **Employ** Naomi Moody as **Bus Driver** for the Spring Hill Preschool route per the negotiated agreement pending proper licensure effective November 7, 2016. This position is in addition to her current assignment.
5. **Reassign** classified employee Regina Goldinger as a **routed bus driver** for Route 56 per the negotiated agreement pending proper licensure effective October 20, 2016.
6. **Reassign** classified employee Sandra Lappert as a **routed bus driver** for Route 64 per the negotiated agreement pending proper licensure effective the P.M. route on November 2, 2016.
7. **Reassign** classified employee Rebecca Bittinger as a **teaching assistant** for the Everyday Reading Program at Young Elementary per the negotiated agreement pending proper licensure effective October 18, 2016.
8. **Employ** Douglas Householder as a **two hour educational assistant** at Young Elementary per the negotiated agreement pending proper licensure effective October 18, 2016.
9. **Employ** Phyllis Holmes as a **classified substitute** per the negotiated agreement pending proper licensure effective the first day assigned.
10. **Approve FMLA Maternity Leave** for teacher Chani Huntsman beginning approximately March 1, 2017, for approximately eight weeks.
11. **Approve FMLA Maternity Leave** for counselor Kristin Rummer beginning approximately March 2, 2017, and returning in May 2017.
12. **Approve** the following teachers for **Building Leadership Teams (BLT)** per the negotiated contract:

Young Elementary School

Wendi Bluey	Laura Hancock	Christie Hubert
Denise Freeze	Jen Hoskin	Paula Murphy

Spring Hill Elementary

Kaitlin Benner	Laura Hancock	Dena Scrimo
Dana Floyd	Gina McFarland	Cindy Warzinski

Schrop Intermediate

Cynthia Ferguson	Holly Reed	Trish Williams
Debbie Frank	Carol Tolson	

Springfield High School and Junior High

Tammy Applegarth	Matt Graves	Heather Phillips
Lisa Brown	Michelle Hanna	Jen Rinaldo
Bill Burket	Michelle King	Kristin Rummer
Susan Elliott	Leona Meyers	Jen Smith
Tracy George	Andrea Novicky	

13. **Approve** the following teachers for the **District Leadership Team (DLT)** per the negotiated contract:

Lisa Brown	Dena Scrimo
Denise Freeze	Trish Williams

14. **Approve** the following athletic supplemental contracts for the 2016-2017 school year pending proper licensure:

Bill Burket	Varsity Boys' Bowling Head Coach	13.0%
Matt Graves	Varsity Girls' Bowling Head Coach	13.0%
Jodi Burgess	Indoor Track Coach	5.0%
Charlie Schrader	Head Varsity Softball Coach	13.0%
Randy Jarvis	Varsity Baseball Head Coach	13.0%
John Kinsey	Varsity Baseball Asst Coach	11.0%
Demitrius Bray	JV Baseball Coach (Red)	11.0%
Kevin Gorby	Varsity Track Head Coach	13.0%
Pete Geiss	Varsity Track Asst Coach	11.0%
Rick Engelhart	Varsity Track Asst Coach	11.0%
Kenneth Stevenson	Varsity Track Asst Coach	11.0%
Aaron Skeggs	Junior High Track Head Coach (Boys)	10.0%
Tim Burns	Junior High Track Head Coach (Girls)	10.0%

15. **Approve** the following **volunteer coach** for the 2016-2017 school year pending proper licensure:

Larry Murphy	Volunteer Varsity Track Coach
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Second by Mr. Robinson. Ayes: Mr. Robinson, Mr. Hofer, Mr. Petry, Mrs. Dodson, Mr. Wieland. Mr. Hofer declared the motion passed.

16-169
SCOPE
Non-Renewal

Mr. Wieland made a motion that the Board approve a resolution instructing the Superintendent to inform S.C.O.P.E. of intent not to renew the current lease. **(Exhibit 8)** Second by Mr. Hofer. Ayes: Mr. Wieland, Mr. Robinson, Mrs. Dodson, Mr. Hofer, Mr. Petry. Mr. Hofer declared the motion passed.

16-170
Unmanned
Aerial Vehicles

Mrs. Dodson made a motion that the Board approve a resolution prohibiting the operation of unmanned aerial vehicles, commonly known as drones, on District premises during District-sponsored contests, practices, and activities under the auspices of the Ohio High School Athletic Association **(Exhibit 9)** Second by Mr. Wieland. Ayes: Mr. Wieland, Mrs. Dodson, Mr. Hofer, Mr. Petry. Nays: Mr. Robinson. Mr. Hofer declared the motion passed.

16-171
Complimentary
Passes

Mr. Wieland made a motion that the Board approve a resolution regarding complimentary passes and waiving payment of any entry fee to events for the 2016-2017 school year. **(Exhibit 10)** Second by Mr. Robinson. Ayes: Mr. Wieland, Mr. Robinson, Mrs. Dodson, Mr. Hofer, Mr. Petry. Mr. Hofer declared the motion passed.

16-172
LLA Therapy
Sign Language

Mrs. Dodson made a motion that the Board approve an addendum to the service agreement with LLA Therapy to add sign language interpreter services to the original agreement for the 2016-2017 school year. **(Exhibit 11)** Second by Mr. Hofer. Ayes: Mr. Hofer, Mr. Wieland, Mrs. Dodson, Mr. Robinson, Mr. Petry. Mr. Hofer declared the motion passed.

16-173
Exempted
Employees

Mrs. Dodson made a motion that the Board approve the revised Exempted Employees Benefit and Salary Agreement effective July 1, 2016. **(Exhibit 12)** Second by Mr. Robinson. Ayes: Mr. Robinson, Mr. Hofer, Mr. Wieland, Mrs. Dodson, Mr. Petry. Mr. Hofer declared the motion passed.

16-174
Donations

Mr. Wieland made a motion that the Board accept the following donations:

1. **\$4000** from the Springfield Youth Basketball Association for the Girls' Basketball Team.
2. **230 books** totaling approximately **\$4000** from Compass North Church to the Springfield High School and Junior High Library.
3. **\$2000** from Giant Eagle Get Go to the Athletic Department.
4. **\$8500** from the Spartan Booster Club to be divided as listed below:
 - \$1350 – Baseball
 - \$1450 – Softball
 - \$2150 – Boys' Track
 - \$1200 – Girls' Track
 - \$1150 -- JH Boys' Track
 - \$1200 – JH Girls' Track
5. **\$2277** from the Springfield Youth Basketball Association for the Boys' Basketball Team.
6. **\$250** from Waltco Lift Corporation for the High School Cheerleading Program.

7. **Medical table** from Summa Health for the Special Services Department.

Second by Mr. Robinson. Ayes: Mr. Robinson, Mr. Hofer, Mr. Petry, Mrs. Dodson, Mr. Wieland. Mr. Hofer declared the motion passed.

POLICY REVIEW (Board members have received copies.)

Bylaws

0100	Definitions –Revised
0160	Meetings – Revised
0167.1	Use of Electronic Mail/Text Messages
0169.2	Open Meetings/Sunshine Law

Policies

1619	Group Health Plans (Administration) – New
1619.01	Privacy Protections of Self-Funded Group Health Plans (Administration) – Revised
1619.03	Patient Protection and Affordable Care Act (Administration) – New
2460	Special Education – Revised
3419	Group Health Plans (Professional Staff) – Revised
3419.01	Privacy Protections of Self-Funded Group Health Plans (Professional Staff) – Revised
3419.03	Patient Protection and Affordable Care Act (Professional Staff) – New
3420	Health Insurance Benefit (Professional Staff) – Delete
4419	Group Health Plans (Nonteaching Employees) – Revised
4419.01	Privacy Protections of Self-Funded Group Health Plans (Nonteaching Employees) - Revised
4419.03	Patient Protection and Affordable Care Act (Nonteaching Employees) – New
4420	Health Insurance Benefit (Nonteaching Employees) – Delete
5830	Student Fund-Raising – Revised
6605	Crowdfunding – New
6700	Fair Labor Standards Act (FSLA) – Replacement
7540	Computer Technology and Networks – Revised
7540.01	Technology Privacy – Revised
7540.02	District Web Page – Revised
8330	Student Records – Revised
9700	Relations with Special Interest Groups – Revised

16-175

**Executive
Session**

Mr. Wieland made a motion that the Board enter into Executive Session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing; and matters required to be kept confidential by federal law or rules or state statutes. Second by Mr. Hofer. Ayes: Mr. Robinson, Mrs. Dodson, Mr. Wieland, Mr. Hofer, Mr. Petry. Mr. Hofer declared the motion passed.

The Board entered into Executive Session at 6:57 P.M.

The Board returned from Executive Session at 7:27 P.M.

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Adjournment

Mr. Wieland made a motion for adjournment. Second by Mr. Robinson. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Robinson, Mr. Wieland, Mr. Petry. Mr. Hofer declared the motion passed.

Meeting adjourned at 8:03 P.M.

Certified that the above minutes is a true record of
proceedings of the Regular Meeting held November 22, 2016.

President

Treasurer