# **Springfield Local Schools Board of Education Meeting**

Virtual Through Zoom and Live Streamed to YouTube Tuesday, November 17, 2020 6:00pm

## 1 CALL TO ORDER

Attachments:

## 2 ROLL CALL

Attachments:

# 3 PLEDGE OF ALLEGIANCE

Attachments:

# 4 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of October 20, 2020. (Exhibit 1)

## Attachments:

Exhibit 1 -- 11-17-20.pdf

## 5 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

#### Attachments:

## 6 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of October pending audit. (Exhibit 2)

### Attachments:

Exhibit 2 -- 11-17-20.pdf

# 7 PAYMENT OF BILLS (Then & Now)

It is recommended that the Board approve a resolution for payment of bills per ORC Section 5705.41(D). (Exhibit 3)

#### Attachments:

Exhibit 3 -- 11-17-20.pdf

# 8 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for October 2020. (Exhibit 4, 5 & 6)

#### Attachments:

Exhibit 4 -- 11-17-20.pdf Exhibit 5 -- 11-17-20.pdf Exhibit 6 -- 11-17-20.pdf

## 9 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

#### Attachments:

### 9.1 Retirement Resignation

Accept the retirement resignation of classified employee Angela Minear effective December 1, 2020.

Attachments:

### 9.2 Retirement Resignation

Accept the retirement resignation of teacher Berthe Leavitt effective June 1, 2020.

Attachments:

### 9.3 Family Medical Leave Request

Approve a Family Medical Leave request for Angela Minear from September 8, 2020, through November 30, 2020.

#### Attachments:

9.4 Family Medical Leave Request

Approve a Family Medical Leave request for Jeff Miller beginning October 19, 2020.

Attachments:

9.5 Employment

Reassign classified employee Deborah Lininger as a two hour Cafeteria Worker at Springfield HS & JH per the negotiated agreement pending proper licensure effective October 6, 2020.

#### Attachments:

9.6 Employment

Reassign classified employee Karen Morgan as a two hour Educational Assistant at Young Elementary per the negotiated agreement pending proper licensure effective November 6, 2020.

#### Attachments:

#### 9.7 Employment

Employ Jessyca Scarpitti as a 4.25 hour routed Bus Driver on route #66 per the negotiated agreement pending proper licensure effective November 4, 2020.

#### Attachments:

#### 9.8 Employment

Reassign classified employee Betty Bercsik as a 1.5 hour Bus Monitor on a PLCC midday route per the negotiated agreement pending proper licensure effective November 4, 2020.

#### Attachments:

#### 9.9 Employment

Employ Tara Pritchard as a two hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective November 6, 2020.

#### Attachments:

### 9.10 Employment

Reassign classified employee Tara Pritchard as a two hour Cafeteria Worker at Spring Hill Elementary per the negotiated agreement pending proper licensure effective November 9, 2020.

#### Attachments:

#### 9.11 Employment

Employ Brandy Bisel as a two hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective November 9, 2020.

#### Attachments:

#### 9.12 Employment

Employ Jessica Wright as a two hour Cafeteria Worker at Springfield HS & JH per the negotiated agreement pending proper licensure effective November 9, 2020.

#### Attachments:

#### 9.13 Employment

Reassign certified staff member Kim Whitmire as a 50% Intervention Specialist Preschool Teacher at

Spring Hill Elementary effective December 1, 2020. This voluntary reassignment will reduce Kim's contract from 100% to 50%.

#### Attachments:

#### 9.14 Employment

Reassign certified staff member Matthew Schlarb as a 100% Intervention Specialist at Spring Hill Elementary effective first day assigned.

#### Attachments:

#### 9.15 Employment

Reassign certified staff member Regina Carson as a 100% Online Second Grade Teacher at Spring Hill Elementary effective first day assigned.

#### Attachments:

## 9.16 Tenure

Approve tenure for teacher Aaron Skeggs who was initially licensed prior to January 1, 2011, holds a professional license, has appropriate credit hours, and has at least three years experience in the district; and is, therefore, recommended for a continuing contract effective November 10, 2020, pending proper documentation to meet requirements.

#### Attachments:

### 9.17 Volunteer Coach

Approve the following as a volunteer coach for the 2020-21 school year pending proper licensure:

• Jason Holmes -- Volunteer Girls Basketball Coach

#### Attachments:

### 9.18 Non Sport Supplemental Contract

Approve the following non-sport supplemental contract for the 2020-21 school year per the negotiated agreement pending proper licensure:

• Larry Murphy -- 9th Grade Class Advisor -- 2%

#### Attachments:

## 9.19 Non Sport Supplemental Contracts (Band Booster Funded)

Approve the following non sport supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure to be paid once funds are received in full from the Band Boosters:

• Jack Elliott -- Summer Percussion Instructor -- 9%

- Sandra Peters -- Color Guard Instructor -- 5%
- Juliette Campbell -- Majorette Instructor -- 3%

#### Attachments:

## 9.20 LPDC Committee Members

Approve the following certified staff members to serve as LPDC members for the 2020-21 school year per the negotiated SLACT agreement:

- Dana Floyd
- Jenny Ganzer
- Kelly Humenansky
- Mary Meadows
- Kim Wood

#### Attachments:

# **10 FIVE YEAR FORECAST**

It is recommended that the Board approve the five-year forecast. (Exhibit 7)

#### Attachments:

Exhibit 7 -- 11-17-20.pdf

# **11 DONATIONS**

#### Attachments:

11.1 Walmart -- Arlington Road Store

A donation of 30 Christmas trees that are being divided between Spring Hill and Young with an estimated value of \$750.

#### Attachments:

## **12 POLICY APPROVAL**

(Board Members have received copies.)

#### Policies

- 1520 -- Employment of Administrators -- Revised
- 1530 -- Evaluation of Principals and Other Administrators -- Revised
- 2266 -- Nondiscrimination on the Basis of Sex in District Programs or Activities -- Replacement
- 2270 -- Religion in the Curriculum -- Revised
- 2431 -- Interscholastic Athletics -- Revised
- 3124 -- Employment Contract -- Revised
- 3220 -- Standards-Based Teacher Evaluation -- Replacement
- 5200 -- Attendance -- Revised

- 5517.02 -- Sexual Violence -- Deleted
- 5610 -- Removal, Suspension, Expulsion, and Permanent Exclusion of Students -- Revised
- 5611 -- Due Process Rights -- Revised
- 6144 -- Investments -- Revised
- 6152 -- Student Fees, Fines, and Charges -- Revised
- 6152.01 -- Waiver of School Fees for Instructional Materials -- Revised
- 6325 -- Procurement Federal Grants/Funds -- Revised
- 6424 -- Procurement Cards -- Replacement
- 8450.01 -- Protective Facial Coverings During Pandemic/Epidemic Events -- New
- 8800 -- Religious/Patriotic Ceremonies and Observances -- Revised

#### Attachments:

## **13 TREASURER'S REPORT**

Attachments:

# 14 BUSINESS MANAGER'S REPORT

#### Attachments:

# **15 SUPERINTENDENT'S REPORT**

#### Attachments:

# **16 ITEMS WORTHY OF YOUR NOTE**

- November 21 -- Board Work Session 9:00 a.m.
- November 26-27 -- Thanksgiving Vacation -- No School
- November 30 -- Conference Comp Day -- No School
- December 1 -- Special Board of Education Meeting 6:00 p.m.
- December 15 -- Next Regular Board of Education Meeting 6:00 p.m.
- December 18 -- End of 2nd Quarter/1st Semester
- December 21 -- Teachers' Records Day -- No School
- December 22 -- Winter Vacation Begins
- January 5 -- Classes Resume

#### Attachments:

## **17 CITIZENS' COMMENTS**

Participants shall be limited to five (5) minute durations.

#### Attachments:

### Attachments:

# **19 ADJOURNMENT**

It is recommended that the meeting be adjourned at this time.

#### Attachments: