

**BOARD OF EDUCATION  
SPRINGFIELD LOCAL SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING OF  
October 20, 2020**

The Board of Education of the Springfield Local School District met at the Springfield High School & Jr. High Cafeteria, Tuesday, October 20, 2020, for the Regular Meeting. The meeting was called to order at 6:00 P.M. Board members present were Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. The Superintendent, Treasurer, Business Manager, Director of Curriculum and Special Services Director were also present.

Pledge of allegiance recited.

- 20-152  
Approval of Minutes** Mr. Petry made a motion that the Board approve the minutes of the regular meeting of September 15, 2020. (**Exhibit 1**).  
Second by Mr. Lance. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Lance, Mr. Petry, and Mr. Hess. Mr. Hofer declared the motion passed.
- 20-153  
Payment of Bills** Mr. Hess made a motion that the Board approve payment of bills for the month of September pending audit. (**Exhibit 2**).  
Second by Mrs. Dodson. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-154  
Financial Reports** Mrs. Dodson made a motion that the Board accept the financial reports from the Treasurer for September 2020. (**Exhibit 3, 4, & 5**).  
Second by Mr. Petry. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-155  
Personnel** Mr. Hess made a motion that the Board accept/approve the following personnel items:
1. **Approve** an unpaid leave of absence for **Jonathan Hoover** on an as needed basis between September 1, 2020 and December 31, 2020.
  2. **Approve** a Family Medical Leave request for **John Kinsey** from September 18 through October 9, 2020.
  3. **Approve** an Extended Family Medical Leave for **Regina Carson** for 10 weeks between September 8, through December 1, 2020.
  4. **Accept** the resignation of classified employee, **Jonathan Hoover**, from both his cafeteria and bus positions effective end of work day October 16, 2020.
  5. **Reassign** classified employee, **Nannette Pelkey**, as a two hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective from September 21, through September 23, 2020.
  6. **Reassign** classified employee, **Nannette Pelkey**, as a two hour Cafeteria Worker at Schrop Intermediate School per the negotiated agreement pending proper licensure effective September 25, 2020.
  7. **Employ**, **Crystal Pencook**, as a two hour Educational Assistant at Spring Hill Elementary per the negotiated agreement pending proper licensure effective September 25, 2020.
  8. **Reassign** classified employee, **Tracie Holstein**, as a two hour Cafeteria Worker at Young Elementary School per the negotiated agreement pending proper licensure effective September 25, 2020.
  9. **Employ**, **Taylor Simenson** as a 100% teacher per the negotiated agreement pending proper licensure effective first day assigned. Taylor will be assigned as an elementary art teacher at Young and Spring Hill.
  10. **Employ** the following classified substitutes per the negotiated agreement pending proper licensure effective the first day assigned:
    - **Brandy Bisel**
    - **Albert Hershey**
    - **Nathaniel McQuillen**
    - **Angela Miller**
    - **Angela Schweda**

11. **Approve** tenure for teacher, **Amber Warstler**, who was initially licensed prior to January 1, 2011, holds a professional license, has appropriate credit hours, and has at least three years experience in the district; and is, therefore, recommended for a continuing contract effective September 16, 2020, pending proper documentation to meet requirements.

12. **Approve** the following to serve as Friday School Monitor(s) for the 2020-21 school year at Springfield HS & JH at the rate of \$20 per hour:

- **(James) Beau Grubbs**

13. **Approve** the following teachers to serve as Resident Educator Mentors/Facilitators (Mentors) for the 2020-21 school year pending proper licensure, completion of required training, and need:

- **Cynthia Ferguson**
- **Heather Phillips**
- **Lisa Staudt**
- **Brett Zimmerman**

14. **Approve** the following non-sport supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure:

- **Ashley Fraley** -- Vocal Music Director -- 10%
- **Amy Hartman** -- High School Yearbook -- 5%
- **Lisa Putt** -- Junior High Yearbook -- 3%
- **Michelle King** -- Science Department Chairperson -- 3%
- **Susan Elliott** -- Social Studies Department Chairperson -- 3%
- **Michelle Hanna** -- Science Department Chairperson -- 3%
- **Kelly Humenansky** -- English Department Chairperson -- 3%
- **Jodi Burgess** -- 9th Grade Class Advisor -- 2%
- **Chrissy Heade** -- 10th Grade Class Advisor -- 2%
- **Meredith Gray** -- 10th Grade Class Advisor -- 2%
- **Kristin Rummer** -- 11th Grade Class Advisor -- 2%
- **Melinda Weakland** -- 11th Grade Class Advisor -- 2%
- **Matt Graves** -- 12th Grade Class Advisor -- 4%
- **Chrissy Heade** -- 12th Grade Class Advisor -- 4%
- **Amy Hartman** -- High School Student Council (split contract) -- 2%
- **Lisa Brown** -- High School Student Council (split contract) -- 2%
- **Annie Knight** -- National Honor Society -- 3%
- **Kristin Rummer** -- High School Haromano -- 3%

15. **Approve** the following athletic supplemental contracts for the 2020-21 school year per the negotiated agreement pending proper licensure:

- **Kevin Pletcher** -- Varsity Basketball Head Coach (Girls) -- 18%
- **Joe Cole** -- Junior Varsity Basketball Coach (Girls) -- 9%
- **Matt Boley** -- Junior Varsity Basketball Coach (Girls) -- 9%
- **Mike Treen** -- 8th Grade Basketball Coach (Girls) -- 9%
- **Miranda Terry** -- 7th Grade Basketball Coach (Girls) -- 9%
- **Kevin Nash** -- Junior Varsity Basketball Coach (Boys) -- 10%
- **Cody Fink** -- Junior Varsity Basketball Coach (Boys) -- 10%
- **John Kinsey** -- 8th Grade Basketball Coach (Boys) -- 7%
- **Shae Moles** -- 7th Grade Basketball Coach (Boys) -- 3.5%
- **Shawn Terry** -- 7th Grade Basketball Coach (Boys) -- 3.5%
- **Dana Floyd** -- Varsity Bowling Head Coach (Boys) -- 13%
- **Frank Testa** -- Varsity Bowling Head Coach (Girls) -- 13%
- **Pete Geiss** -- Junior Varsity Bowling Coach -- 11%
- **Nick Porter** -- Varsity Wrestling Head Coach -- 17%
- **Richard Sabol** -- Junior Varsity Wrestling Coach -- 12%
- **Ed Suber** -- Junior High Wrestling Head Coach -- 10%

16. **Approve** the following as a volunteer coach for the 2020-21 school year pending proper licensure:

- **Paula Murphy** -- Volunteer Assistant Bowling Coach

17. **Accept** the resignation of classified employee, **Jessyca Scarpitti**, effective October 6, 2020.

Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

- 20-156**  
**Title I Non-Public**  
**Program Agreement -**  
**Waterloo Local**
- Mr. Petry made a motion that the Board approve a Title I Non-Public Program Agreement with Waterloo Local Schools to provide Title I services to residents of Springfield Local Schools who attend St. Joseph School located within the Waterloo Local School District. This agreement replaces the previously approved Title I MOU. **(Exhibit 6).**
- Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-157**  
**Title I MOU**  
**Coventry Local School**  
**District**
- Mr. Hess made a motion that the Board approve entering into a memorandum of understanding with Coventry Local Schools to provide Title I services to residents of Springfield Local Schools who attend St. Francis School located within the Coventry Local School District. **(Exhibit 7).**
- Second by Mrs. Dodson. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-158**  
**Fuel Access Agreement -**  
**Springfield Township**
- Mr. Lance made a motion that the Board approve a fuel access agreement with Springfield Township to provide the Township controlled, non-exclusive access to the District fuel station for purposes of refueling Township vehicles at the Township's sole cost. **(Exhibit 8).**
- Second by Mr. Hess. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-159**  
**Fuel Access Agreement -**  
**Village of Lakemore**
- Mrs. Dodson made a motion that the Board approve a fuel access agreement with the Village of Lakemore to provide the Village controlled, non-exclusive access to the District fuel station for purposes of refueling Village vehicles at the Village's sole cost. **(Exhibit 9).**
- Second by Mr. Petry. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-160**  
**Re-Opening Grant**  
**Resolution**
- Mrs. Dodson made a motion that the Board approve a resolution requesting that the Springfield Local School District receive its share of funds from the County of Summit Public School Re-Opening Grant Program, and creating a special revenue fund into which such funds shall be deposited. **(Exhibit 10).**
- Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-161**  
**Donations**
- Mr. Lance made a motion that the Board accept the following donations:
- **Newell Brands Rubbermaid** - totes/tubs for the use of personal belongings for students so they are not sharing lockers at Young Elementary valued at \$500.
  - **Walmart Arlington Road Store** - 9 pallets of school supplies with an estimated value of at least \$10,000 that was distributed among the District's four buildings. Supplies included, but not limited to, pencil pouches and boxes, adult and kid sized scissors, various types of binders and folders, various kinds of notebooks, tab dividers, sheet protectors, calendars, sketch books, glue sticks, stickers, coloring books, book boxes, and rulers.
- Second by Mr. Hess. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.
- 20-162**  
**Policy Review**
- Board Members have received copies
- Policies:**
- 1520 -- Employment of Administrators -- Revised
  - 1530 -- Evaluation of Principals and Other Administrators -- Revised
  - 2266 -- Nondiscrimination on the Basis of Sex in District Programs or Activities -- Replacement
  - 2270 -- Religion in the Curriculum -- Revised
  - 2431 -- Interscholastic Athletics -- Revised
  - 3124 -- Employment Contract -- Revised
  - 3220 -- Standards-Based Teacher Evaluation -- Replacement
  - 5200 -- Attendance -- Revised

**Policies Continued:**

- 5610 -- Removal, Suspension, Expulsion, and Permanent Exclusion of Students -- Revised
- 5611 -- Due Process Rights -- Revised
- 6144 -- Investments -- Revised
- 6152 -- Student Fees, Fines, and Charges -- Revised
- 6152.01 -- Waiver of School Fees for Instructional Materials -- Revised
- 6325 -- Procurement - Federal Grants/Funds -- Revised
- 6424 -- Procurement Cards -- Replacement
- 8450.01 -- Protective Facial Coverings During Pandemic/Epidemic Events -- New
- 8800 -- Religious/Patriotic Ceremonies and Observances -- Revised

**20-163**

**Adjournment**

Mr. Petry made a motion for adjournment.

Second by Mr. Hess. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

Meeting adjourned at 7:24 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held October 20, 2020.

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President

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Treasurer