

**BOARD OF EDUCATION
SPRINGFIELD LOCAL SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING OF
December 15, 2020**

The Board of Education of the Springfield Local School District met virtual through Zoom and live streamed to YouTube, Tuesday, December 15, 2020, for the Regular Meeting. The meeting was called to order at 6:04 P.M. Board members present were: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. The Superintendent, Treasurer, Business Manager were also present.

Pledge of allegiance recited.

**20-178
Approval of Minutes**

Mr. Petry made a motion that the Board approve the minutes of the regular meeting of November 17, 2020, the special meeting of November 21, 2020, and the special meeting of December 1, 2020. **(Exhibits 1, 1a, & 1b)**.

Second by Mrs. Dodson. Ayes: Mrs. Dodson, Mr. Hofer, Mr. Lance, Mr. Petry, and Mr. Hess. Mr. Hofer declared the motion passed.

**20-179
Payment of Bills**

Mr. Hess made a motion that the Board approve payment of bills for the month of November pending audit. **(Exhibit 2)**.

Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

**20-180
Financial Reports**

Mr. Lance made a motion that the Board accept the financial reports from the Treasurer for November 2020. **(Exhibit 3, 4, & 5)**.

Second by Mrs. Dodson. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

**20-181
Personnel**

Mr. Petry made a motion that the Board accept/approve the following personnel items:

1. **Accept** the retirement resignation of teacher, **Cathy Berlo**, effective June 1, 2021.
2. **Accept** the retirement resignation of teacher, **Kathy Zehner**, effective June 1, 2021.
3. **Accept** the retirement resignation of classified employee, **Sue Hennigin**, effective June 1, 2021.

4. **Approve** an unpaid leave of absence for classified employee, **Sandra Jett**, beginning December 7, 2020, through the end of the 2020-21 school year.

5. **Approve** an unpaid leave of absence for classified employee, **Tiffany Wearstler**, to begin once sick leave has been exhausted through the end of the 2020-21 school year.

6. **Approve** tenure for teacher, **Matthew O'Brian**, who was initially licensed prior to January 1, 2011, holds a professional license, has appropriate credit hours, and has at least three years experience in the district; and is therefore, recommended for a continuing contract effective November 30, 2020, pending proper documentation to meet requirements.

7. **Employ** the following classified substitute per the negotiated agreement pending proper licensure effective first day assigned:

- **Gary Jordan**

8. **Approve** the following teachers for the District Leadership Team (DLT) per the negotiated agreement:

- **Denise Freeze**
- **Holly Reed**
- **Dena Scrimo**
- **Michelle Hanna** (split position)
- **Michelle King** (split position)

9. **Approve** the following teachers for Building Leadership Teams (BLT) per the negotiated agreement:

High School & Junior High

- Tim Cole
- Matt Graves
- Michelle Hanna
- Lindsay Ibos
- Michelle King
- Jenn Smith
- Kelly Humenansky

Schrop Intermediate

- Tricia Williams
- Debbie Frank
- Carol Tolson
- Holly Reed
- Cynthia Ferguson
- Tammy Justice

Spring Hill Elementary

- Dena Scrimo
- Kaitlin Benner
- Cindy Warzinski
- Dana Floyd
- Brett Zimmerman

Young Elementary

- Christie Hubert
- Jennifer Hoskin
- Paula Murphy
- Denise Freeze
- Wendi Bluey

10. **Approve** a reduction of the following classified positions due to financial reasons effective January 1, 2021:

~~ Eliminate the following positions:

- Custodian (8 hour HSJH Field House)
- Custodian (6 hour Schrop Intermediate/2 hour Administration Building)
- Custodian (6 hour Spring Hill Elementary)
- Student Activities Clerk I
- Teaching Assistant (Elementary Library)
- Teaching Assistant (Schrop Intermediate Library & I.S.S.)
- Library Clerk I
- Bus Driver (Route 66)

~~ Reduce the hours of the following positions:

- Custodian (Young Elementary) -- reduce 4 hours per day
- Athletic Secretary -- reduce 4 hours per day

11. **Approve** a release from employment with Springfield Local Schools due to a reduction in force for financial reasons the following classified employees effective January 1, 2021:

- Laura Pace
- Matthew Schulte
- Lia Edsall
- Aimee Leporis
- Jessyca Scarpitti
- Sandra Haught
- Nicole Nicely

12. **Approve** the following staffing reassignments resulting from the reduction in force effective January 1, 2021 unless otherwise noted:

- **Laura Langsdale** to Spring Hill Elementary -- Custodian 8 hours
- **Deborah Campbell** to Springfield HSJH -- Custodian 8 hours
- **Rachel Walker** to Schrop Intermediate School -- Custodian 8 hours
- **Annmarie Ross** to Springfield HSJH -- Custodian 8 hours
- **Douglas Householder** to Young Elementary -- Custodian 4 hours
- **Tina Tharp** to Schrop Intermediate School -- Head Building Secretary (effective December 14, 2020)
- **Kimberly Jurmanovich** to Springfield HSJH -- Athletic Secretary 4 hours

- **Linda Cooper** to Schrop Intermediate School -- Teaching Assistant (Smethers) 6.5 hours
- **Vicki Kirby** to Spring Hill Elementary -- Teaching Assistant (Marable) 6.5 hours
- **Lisa Gainer** to Spring Hill Elementary -- Teaching Assistant (Pendergast) 6.5 hours
- **Kristy Hawk** to Springfield HSJH -- Teaching Assistant (Mitchell) 7 hours

- **Nancy Kennedy** to Spring Hill Elementary -- Teaching Assistant (preschool) 6.5 hours
- **Vera Rodgers** to Spring Hill Elementary -- Teaching Assistant (preschool) 4 hours
- **Tiffany Wearsler** to Springfield HSJH -- Educational Assistant 7 hours

13. **Approve** the following supplemental contract for the 2021-22 school year per the negotiated agreement pending proper licensure:

- **John Kinsey** -- Varsity Football Head Coach -- 20%

14. **Accept** the resignation of classified employee, **Cheryl Wagner**, effective the end of the work day January 4, 2021.

Second by Mr. Hess. Ayes: Mr. Hofer, Mr. Hess, Mr. Petry, and Mr. Lance. Nays: Mrs. Dodson. Mr. Hofer declared the motion passed.

**20-182
Tax Advance**

Mr. Hess made a motion that the Board approve a resolution authorizing the advance of local taxes by the county fiscal office for the 2020 tax year, payable in 2021. (**Exhibit 6**).

Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. Mr. Hofer declared the motion passed.

**20-183
Service Agreement
Power 4 Schools**

Mr. Petry made a motion that the Board approve a Master Electric Energy Sales Agreement with ENGIE Resources LLC to continue participating in the energy group purchase program. (**Exhibit 7**).

Second by Mr. Hess. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. Mr. Hofer declared the motion passed.

**20-184
President Pro-Tem**

Mrs. Dodson made a motion that the Board name Mr. Neal Hess as president pro-tem until the 2021 president is selected at the Organizational Meeting scheduled for January 21, 2021, at 6:00 p.m.

Second by Mr. Petry. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry and Mr. Lance. Mr. Hofer declared the motion passed.

**20-185
Donations**

Mr. Lance made a motion that the Board accept the following donations:

- **Springfield Youth Basketball Association** - donation of \$1,500 to the Girls' HS Basketball Team.
- **Tom and Nena Pittinger** (grandparents of student, Carter Welch) - donation of \$60 to the Boys' HS Soccer Team.
- **Linda and Bradley Birch** - donation of \$100 to the Spartan Caring Closet.

Second by Mr. Hofer. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

20-186

Adjournment

Mr. Petry made a motion for adjournment.

Second by Mr. Lance. Ayes: Mr. Hofer, Mrs. Dodson, Mr. Hess, Mr. Petry, and Mr. Lance. Mr. Hofer declared the motion passed.

Meeting adjourned at 7:47 P.M.

Certified that the above minutes is a true record of proceedings of the Regular Meeting held December 15, 2020.

President

Treasurer