

Springfield Local School District

Springfield Local Schools Board of Education

Spring Hill Elementary School
Tuesday, November 22, 2016
6:00pm

Regular Meeting

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

1 CALL TO ORDER

2 ROLL CALL

3 PLEDGE OF ALLEGIANCE

4 PRESENTATIONS


4.1 All Weather Running Track

Kevin Vaughn

4.2 Spring Hill Elementary

5 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of October 18, 2016.
(Exhibit 1)


 [Exhibit 1 -- 11-22-16.pdf](#)

6 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

7 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of October pending audit.
(Exhibit 2)

 [Exhibit 2 -- 11-22-16.pdf](#)

8 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for October 2016.
(Exhibit 3, 4, & 5)


 [Exhibit 3 -- 11-22-16.pdf](#)

 [Exhibit 4 -- 11-22-16.pdf](#)

 [Exhibit 5 -- 11-22-16.pdf](#)

9 RESOLUTION TO AWARD SUPPLEMENTAL CONTRACT

It is recommended that the Board approve a resolution to award a supplemental contract for the 2016-17 Varsity Softball Coach. (Exhibit 6)

 [Exhibit 6 -- 11-22-16.pdf](#)

10 SLACT MOU -- ATHLETIC SUPPLEMENTALS

It is recommended that the Board approve a memorandum of understanding with SLACT to modify the athletic supplemental salary schedule. (Exhibit 7)

 [Exhibit 7 -- 11-22-16.pdf](#)

11 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

11.1 Resignation

Accept the resignation of bus driver Ralph McCulley effective November 3, 2016.

11.2 Resignation

Accept the resignation of bus monitor Tammy Bumbalough effective November 3, 2016.

11.3 Employment

Employ Betty Bercsik as Bus Monitor for the Spring Hill Preschool route per the negotiated agreement pending proper licensure effective November 7, 2016. This position is in addition to her current assignment.

11.4 Employment

Employ Naomi Moody as Bus Driver for the Spring Hill Preschool route per the negotiated agreement pending proper licensure effective November 7, 2016. This position is in addition to her current assignment.

11.5 Employment

Reassign classified employee Regina Goldinger as a routed bus driver for Route 56 per the negotiated agreement pending proper licensure effective October 20, 2016.

11.6 Employment

Reassign classified employee Sandra Lappert as a routed bus driver for Route 64 per the negotiated agreement pending proper licensure effective the P.M. route on November 2, 2016.

11.7 Employment

Reassigned classified employee Rebecca Bittinger as a teaching assistant for the Everyday Reading Program at Young Elementary per the negotiated agreement pending proper licensure effective October 18, 2016.

11.8 Employment

Employ Douglas Householder as a two hour educational assistant at Young Elementary per the negotiated agreement pending proper licensure effective October 18, 2016.

11.9 Employment

Employ Phyllis Holmes as a classified substitute per the negotiated agreement pending proper licensure effective first day assigned.

11.10 FMLA/Maternity Leave

Approve FMLA/Maternity Leave for teacher Chani Huntsman beginning approximately March 1, 2017, for approximately eight weeks.

11.11 FMLA/Maternity Leave

Approve FMLA/Maternity Leave for counselor Kristin Rummer beginning approximately March 2, 2017, and returning in May 2017.

11.12 Building Leadership Teams

Approve the following teachers for Building Leadership Teams (BLT) per the negotiated contract:

Young Elementary School:

- Laura Hancock
- Christie Hubert
- Denise Freeze
- Wendi Bluey
- Paula Murphy
- Jen Hoskin

Spring Hill Elementary:

- Laura Hancock
- Dana Floyd
- Dena Scrimo
- Kaitlin Benner
- Cindy Warzinski
- Gina McFarland

Schrop Intermediate:

- Holly Reed
- Trish Williams
- Debbie Frank
- Carol Tolson
- Cynthia Ferguson

Springfield High School and Junior High:

- Leona Meyers
- Michelle Hanna
- Bill Burket
- Michelle King
- Kristin Rummer
- Jen Smith
- Susan Elliott
- Lisa Brown
- Heather Phillips
- Andrea Novicky

- Matt Graves
- Tracy George
- Jen Rinaldo
- Tammy Applegarth

11.13 District Leadership Team

Approve the following teachers for the District Leadership Team (DLT) per the negotiated contract:

- Denise Freeze
- Dena Scrimo
- Trish Williams
- Lisa Brown

11.14 Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2016-17 school year pending proper licensure:

- Bill Burket -- 13% -- Varsity Boys' Bowling Head Coach
- Matt Graves -- 13% -- Varsity Girls' Bowling Head Coach
- Jodi Burgess -- 5% -- Indoor Track Coach
- Charlie Schrader -- 13% -- Head Varsity Softball Coach
- Randy Jarvis -- 13% -- Varsity Baseball Head Coach
- John Kinsey -- 11% -- Varsity Baseball Assistant Coach
- Demetrius Bray 11% -- JV Baseball Coach (Red)
- Kevin Gorby -- 13% -- Varsity Track Head Coach
- Pete Geiss -- 11% -- Varsity Track Assistant Coach
- Rick Engelhart -- 11% -- Varsity Track Assistant Coach
- Kenneth Stevenson -- 11% -- Varsity Track Assistant Coach
- Aaron Skeggs -- 10% -- Junior High Track Head Coach (Boys)
- Tim Burns -- 10% -- Junior High Track Head Coach (Girls)

11.15 Volunteer Coach

Approve Larry Murphy as a Volunteer Varsity Track Coach for the 2016-17 school year pending proper licensure.

12 RESOLUTION TO INFORM S.C.O.P.E. OF INTENT NOT TO RENEW LEASE

It is recommended that the Board approve a resolution instructing the Superintendent to inform S.C.O.P.E. of intent not to renew current lease. (Exhibit 8)

 [Exhibit 8 -- 11-22-16.pdf](#)

13 RESOLUTION PROHIBITING OPERATION OF UNMANNED AERIAL VEHICLES

It is recommended that the Board approve a resolution prohibiting the operation of unmanned aerial vehicles, commonly known as drones, on District premises during District-sponsored contests, practices, and activities under the auspices of the Ohio High School Athletic Association. (Exhibit 9)

 [Exhibit 9 -- 11-22-16.pdf](#)

14 RESOLUTION PROVIDING COMPLIMENTARY PASSES

It is recommended that the Board approve a resolution regarding complimentary passes and waiving payment of any entry fee to events for the 2016-17 school year. (Exhibit 10)

 [Exhibit 10 -- 11-22-16.pdf](#)

15 LLA THERAPY AGREEMENT ADDENDUM

It is recommended that the Board approve an addendum to the agreement with LLA Therapy to add sign language interpreter services to the original agreement for the 2016-17 school year. (Exhibit 11)

 [Exhibit 11 -- 11-22-16.pdf](#)

16 EXEMPTED EMPLOYEES BENEFIT AND SALARY AGREEMENT

It is recommended that the Board approve the revised Exempted Employees Benefit and Salary Agreement effective July 1, 2016. (Exhibit 12)

 [Exhibit 12 -- 11-22-16.pdf](#)

17 DONATIONS

17.1 Springfield Youth Basketball Association

It is recommended that the Board accept a donation of \$4,000 from the Springfield Youth Basketball Association for the Girls' Basketball Team.

17.2 Compass North Church

It is recommended that the Board accept a donation of 230 books totaling approximately \$4,000 from Compass North Church to the Springfield High School & Junior High library.

17.3 Giant Eagle Get Go

It is recommended that the Board accept a donation of \$2,000 from Giant Eagle Get Go to the Athletic Department.

17.4 Spartan Booster Club

It is recommended that the Board accept an \$8,500 donation from the Spartan Booster Club to be divided as listed below:

- Baseball -- \$1,350
- Softball -- \$1,450
- Boys' Track -- \$2,150
- Girls' Track -- \$1,200
- JH Boys' Track -- \$1,150
- JH Girls' Track -- \$1,200

17.5 Springfield Youth Basketball Association

It is recommended that the Board accept a donation of \$2,277 from the Springfield Youth Basketball Association for the Boys' Basketball Team.

17.6 Waltco Lift Corporation

It is recommended that the Board accept a donation of \$250 from Waltco Lift Corporation for the High School Cheerleading Program.

17.7 Summa Health

It is recommended that the Board accept a donation of a medical table from Summa Health for the Special Services Department.

18 POLICY REVIEW

(Board members have received copies.)

Bylaws

- 0100 – Definitions – Revised
- 0160 – Meetings – Revised
 - 1. Section 0167.1 – Use of Electronic Mail/Text Messages
 - 2. Section 0169.2 – Open Meetings/Sunshine Law

Policies

- 1619 – Group Health Plans (Administration) – New
- 1619.01 – Privacy Protections of Self-Funded Group Health Plans (Administration) -- Revised
- 1619.03 – Patient Protection and Affordable Care Act (Administration) -- New
- 2460 – Special Education – Revised
- 3419 – Group Health Plans (Professional Staff) – Revised
- 3419.01 – Privacy Protections of Self-Funded Group Health Plans (Professional Staff) – Revised
- 3419.03 – Patient Protection and Affordable Care Act (Professional Staff) – New
- 3420 – Health Insurance Benefit (Professional Staff) – Delete
- 4419 – Group Health Plans (Nonteaching Employees) – Revised
- 4419.01 – Privacy Protections of Self-Funded Group Health Plans (Nonteaching Employees) – Revised
- 4419.03 – Patient Protection and Affordable Care Act (Nonteaching Employees) – New
- 4420 – Health Insurance Benefit (Nonteaching Employees) – Delete
- 5830 – Student Fund-Raising – Revised
- 6605 – Crowdfunding – New
- 6700 – Fair Labor Standards Act (FLSA) – Replacement
- 7540 – Computer Technology and Networks – Revised
- 7540.01 – Technology Privacy – Revised
- 7540.02 – District Web Page – Revised
- 8330 – Student Records – Revised
- 9700 – Relations with Special Interest Groups -- Revised

19 TREASURER'S REPORT

20 BUSINESS MANAGER'S REPORT

21 SUPERINTENDENT'S REPORT

21.1 2016 OSBA Media Honor Roll

22 ITEMS WORTHY OF YOUR NOTE

- November 22 -- Spring Hill & Young Skating Party 6-8 p.m.
- November 23 -- Schrop Turkey Trot Race in the morning
- November 24 -- Thanksgiving -- No School
- November 25 -- Thanksgiving Vacation -- No School
- November 28 -- Conference Comp Day -- No School
- December 1 -- Young School Toy & Clothing Drive begins for Springfield Cares
- December 5 -- Schrop PTG Santa Shop this week
- December 12-16 -- Young School's Santa Shop
- December 13 -- HS Band Performance 7 p.m.
- December 13 & 20 -- Schrop Field Trip to Magical Theatre
- December 13 -- Spring Hill 1st Grade Christmas Program @ Spring Hill 7 p.m.
- December 14 -- 7th & 8th Grade Band Performance 7 p.m.
- December 15 -- 7th - 12th Grade Choir Concert 7 p.m.
- December 16 -- Spartanares Concert at all elementary schools
- December 16 -- Young 1st Grade Christmas Program at HSJH
- December 20 -- Young School Holiday Parties 1:30 p.m.
- December 20 -- Next Regular Board of Education Meeting @ Young Elementary 6 p.m.
- December 21 -- Winter Vacation Begins
- January 3 -- Classes Resume

23 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

24 EXECUTIVE SESSION

It is recommended that the Board go into Executive Session at this time to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing; and matters required to be kept confidential by federal law or rules or state statutes.

25 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.