Springfield Local School District Springfield Local Schools Board of Education

Springfield High School & Junior High -- Community Room Tuesday, December 20, 2016 6:00pm

Regular Meeting

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

- 1 CALL TO ORDER
- 2 ROLL CALL
- 3 PLEDGE OF ALLEGIANCE
- 4 PRESENTATIONS
 - 4.1 Partnership with SEI and the University of Akron Literacy Development Center

 Mary Meadows, Director of Curriculum

5 APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the special meeting of November 19, 2016, and the regular meeting of November 22, 2016. (Exhibit 1 & 1a)



Exhibit 1 -- 12-20-16.pdf



Exhibit 1a -- 12-20-16.pdf

6 CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time. Participants shall be limited to five (5) minute durations.

7 PAYMENT OF BILLS (Monthly)

It is recommended that the Board approve payment of bills for the month of November pending audit. (Exhibit 2)



Exhibit 2 -- 12-20-16.pdf

8 ACCEPTANCE OF FINANCIAL REPORTS

It is recommended that the Board accept the financial reports from the Treasurer for November 2016. (Exhibit 3, 4, & 5)



Exhibit 3 -- 12-20-16.pdf



Exhibit 4 -- 12-20-16.pdf



Exhibit 5 -- 12-20-16.pdf

9 PERSONNEL

It is recommended that the Board accept/approve the following personnel items.

9.1 Resignation

Accept the resignation of bus mechanic Ryan Hartshorne effective January 2, 2017.

9.2 Resignation

Accept the resignation of substitute bus driver Mark Hamilton effective November 29, 2016.

9.3 Employment

Reassign bus driver Dawn Black to Route 46 per the negotiated agreement pending proper licensure effective November 29, 2016.

9.4 Employment

Reassign bus driver Rachel Frame to Route 54 per the negotiated contract pending proper licensure effective December 12, 2016.

9.5 Employment

Employ Amy Hall as a four hour bus monitor on Route 46 per the neogotiated agreement pending proper licensure effective November 17, 2016.

9.6 Employment

Employ Shellie Franks as a four hour bus monitor to Route 47 per the negotiated agreement pending proper licensure effective November 15, 2016.

9.7 Employment

Employ Nicole Hornish as a four hour teaching assistant per the negotiated agreement pending proper licensure effective December 5, 2016.

9.8 Employment

Employ the following as classified substitutes per the negotiated agreement pending proper licensure effective first day assigned:

- Patricia Fitzsimmons
- Cynthia Adams
- William Troutman
- Johnathan Hoover
- Melinda Maxwell
- Jacquelyn Sanchez

9.9 Athletic Supplemental Contracts

Approve the following athletic supplemental contracts for the 2016-17 school year pending proper licensure:

- Terri Kyser -- 1.25% -- Sparkle Cheer Coach (5% split contract)
- Cassidy Kyser -- 1.25% -- Sparkle Cheer Coach (5% split contract)
- Becky Halman -- 1.25% -- Sparkle Cheer Coach (5% split contract)
- Kelly Warner -- 1.25% -- Sparkle Cheer Coach (5% split contract)
- Ryan Warner -- 12% -- Freshman Head Girls' Basketball Coach

- Dana Floyd -- 8% -- JV Bowling Coach
- Kerry Bever -- 8% -- JV Bowling Coach
- Pete Geiss -- 6% -- JV Bowling Coach

9.10 Non-Sport Supplemental Contracts

It is recommended that the Board approve the following non-sport supplemental contracts for the 2016-17 school year:

- Josh Benson -- 8th Grade Washington DC Trip Coordinator -- 2% (split contract)
- Matt O'Brian -- 8th Grade Washington DC Trip Coordinator -- 2% (split contract)

9.11 Volunteer Coach

Approve Jordan McLean as a Volunteer Junior High Boys' Basketball Coach for the 2016-17 school year pending proper licensure.

10 USE OF SCHOOL FACILITIES FORMS AND FEE SCHEDULE

It is recommended that the Board approve the revised application forms and fee schedule for the use of Springfield School facilities. (Exhibit 6)



Exhibit 6 -- 12-20-16.pdf

11 SLACT MOU -- ATHLETIC SUPPLEMENTALS

It is recommended that the Board approve an MOU with SLACT to modify the athletic supplemental salary schedule to add the Pin Pals supplemental at 3%. (Exhibit 7)



Exhibit 7 -- 12-20-16.pdf

12 OSBA MEMBERSHIP

It is recommended that the Board continue membership in the Ohio School Boards Association (OSBA) for the year 2017. The annual membership dues are \$6,484.

13 OSBA LEGAL ASSISTANCE FUND

It is recommended that the Board approve joining the OSBA Legal Assistance Fund at a cost of \$250.

14 TAX ADVANCE

It is recommended that the Board approve a resolution authorizing the advance of local taxes by the county fiscal office for the 2016 tax year, payable in 2017. (Exhibit 8)



Exhibit 8 -- 12-20-16.pdf

15 DONATIONS

It is recommended that the Board accept the following donation(s):

^{*}This is a correction from the September 20, 2016, agenda awarding the entire 4% contract to Josh Benson.

15.1 Haunted Houses Inc.

Donation of \$3,000 from Haunted Houses Inc. to the High School Choir program.

15.2 Summit DD

Donation of a 2011 Ford E350 Super Duty Passenger van valued at approximately \$11,518 to Springfield Local Schools.

15.3 Army Navy Garrison

Donation of \$350 from Army Navy Garrison to the Sparkle Cheer program.

16 POLICY APPROVAL

It is recommended that the Board approve the following new, revised, and/or replacement bylaws and policies:

(Board members have received copies.)

Bylaws

- 0100 Definitions Revised
- · 0160 Meetings Revised
 - 1. Section 0167.1 Use of Electronic Mail/Text Messages
 - 2. Section 0169.2 Open Meetings/Sunshine Law

Policies

- · 1619 Group Health Plans (Administration) New
- 1619.01 Privacy Protections of Self-Funded Group Health Plans (Administration) -- Revised
- · 1619.03 Patient Protection and Affordable Care Act (Administration) -- New
- · 2460 Special Education Revised
- · 3419 Group Health Plans (Professional Staff) Revised
- \cdot 3419.01 Privacy Protections of Self-Funded Group Health Plans (Professional Staff) Revised
- 3419.03 Patient Protection and Affordable Care Act (Professional Staff) New
- · 3420 Health Insurance Benefit (Professional Staff) Delete
- · 4419 Group Health Plans (Nonteaching Employees) Revised
- · 4419.01 Privacy Protections of Self-Funded Group Health Plans (Nonteaching Employees) Revised
- · 4419.03 Patient Protection and Affordable Care Act (Nonteaching Employees) New
- · 4420 Health Insurance Benefit (Nonteaching Employees) Delete
- · 5830 Student Fund-Raising Revised
- · 6605 Crowdfunding New

- · 6700 Fair Labor Standards Act (FLSA) Replacement
- · 7540 Computer Technology and Networks Revised
- · 7540.01 Technology Privacy Revised
- · 7540.02 District Web Page Revised
- · 8330 Student Records Revised
- · 9700 Relations with Special Interest Groups -- Revised

17 PRESIDENT PRO-TEM

It is recommended that the Board name $_$ as president pro-tem until the 2017 president is selected at the Organizational Meeting scheduled for January 10, 2017, at 6:00 p.m.

18 TREASURER'S REPORT

19 BUSINESS MANAGER'S REPORT

20 SUPERINTENDENT'S REPORT

21 ITEMS WORTHY OF YOUR NOTE

- December 21 -- Winter Vacation Begins
- January 3 -- Classes Resume
- January 10 -- Next Regular Board of Education Meeting 6 p.m. Community Room
- January 12 -- End of Second Quarter/First Semester
- January 13 -- No School -- Teachers' Records Day
- January 16 -- No School -- Martin Luther King Day

22 CITIZENS' COMMENTS

Participants shall be limited to five (5) minute durations.

23 BOARD MEMBERS -- INFORMAL

24 ADJOURNMENT

It is recommended that the meeting be adjourned at this time.